

Certificate of Employers' Liability Insurance (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy)

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| 1. Contract No: | U160025 |
| 2. Policy No: | 2838695 |
| 3. Name of Policy holder: | Glendinging Highway Ltd &or Roadmarking Equipment Ltd |
| 4. Date of Commencement of insurance policy: | 13 September 2018 |
| 5. Date of expiry of insurance policy: | 12 September 2019 |

We hereby certify that subject to paragraph 2:

1. The policy to which this certificate relates satisfies the requirements of the relevant law applicable in England, Scotland, Wales, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney (b)
2. (a) the minimum amount of cover provided by this policy is no less than £5 million (c)

Signed for and on behalf of **QIC Europe Limited** (Authorised Insurer) by:



Andrew Ross
Chief Executive Officer

Notes:

(a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.

(b) Specify the applicable law as provided for in regulation 4(6) of the Regulations.

(c) See regulation 3(1) of the Regulations and delete whichever of paragraph 2 (a) or 2 (b) does apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

Important

THE EMPLOYERS' LIABILITY (COMPULSORY INSURANCE) (AMENDMENT) REGULATIONS 2008 permits the display of this certificate in an electronic form, provided persons covered by this policy have reasonable access to it.

QIC Europe Limited, whose registered office is at No. 7, 4th Floor, Block C, Skyway Officers, 179 Marina Street, Pieta PTA 9042, Malta (Registered No. C67694), is a company authorised to carry on business of insurance and is regulated by the Malta Financial Services Authority.